



Bharat Heavy Electricals Limited
(A Govt. of India Undertaking)
Electronics Division,
P. B. No. 2606, Mysore Road,
Bengaluru - 560 026

E-mail: recruit.edn@bhel.in

Advertisement No. FTA 02/2025

REQUIREMENT OF PROJECT SUPERVISORS ON FIXED TENURE BASIS

Bharat Heavy Electricals Limited (BHEL), India's premier engineering and manufacturing enterprise provides World class products and services and caters to core sectors of the Indian economy viz., Power Generation and Transmission, Transportation, Renewable Energy, Defence & Aerospace, Water, Oil & Gas with over 180 product offerings to meet the needs of these sectors. With a widespread network of 16 Manufacturing Facilities, 02 Repair Units, 04 Regional Offices, 08 Service Centers, 1 subsidiary, 4 active joint ventures, 15 Regional Marketing Centers, 4 overseas offices and current project execution at more than 150 project sites across India and abroad, BHEL manufactures a wide range of high quality & reliable products adhering to national and international standards. The Company has its footprint in all the inhabited continents of the world with references in 88 countries and has achieved turnover of Rs 28,339 Crores in 2024-25.

BHEL-Electronics Division, Bangalore invites applications for Project Supervisors on Fixed Tenure Basis for a period of two years to be posted at External Services, Production of BHEL-Electronics Division, Bangalore or anywhere in India as per the requirement.

NO OF VACANCIES : 5 (FIVE) – Details are given below:

CATEGORY/ DISCIPLINE	EXTERNAL SERVICES	PRODUCTION	PERIOD OF ENGAGEMENT
PROJECT SUPERVISOR	2	3	2 Years

*The number of vacancies indicated above is tentative and actual requirement may vary based on further assessment.

UPPER AGE LIMIT: 32 years as on 01.08.2025 with minimum 1-year cumulative post qualification relevant work experience.

RESERVATION AND RELAXATION:

CATEGORY	UR	EWS	OBC (NON CREAMY LAYER)	SC	ST	TOTAL
PROJECT SUPERVISOR	3	0	0	0	2	5

Reservation for Persons with Disability and Ex-servicemen will be as per Govt. Directives.

AGE LIMIT RELAXATION: -

- 5 years for ST candidates.
- The definition of Locomotor disability and Hearing Impairment for Physically Challenged candidates are as per 'The Persons with Disabilities (Equal opportunities, Protection of Rights and Full Participation) Act, 1995. Person with Benchmark Disability (PwBD) Candidates age limit relaxation is:
 - * By 10 year for General.
 - * By 15 years for ST.
- Reservation and Relaxation for Ex-Servicemen will be as per extant Govt. Rules.
- 5 years for candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

EDUCATIONAL QUALIFICATION REQUIREMENT:

Full-Time Diploma (For Project Supervisors) with at least 60% Marks (50% for ST) or equivalent CGPA in aggregate of all the years/semesters from recognized University/ Institution.

DETAILS OF EXPERIENCE REQUIREMENTS:

Post qualification work experience in the corresponding areas as defined below:

Sl.No.	Position	Position Code	Function	Vacancy	Discipline	Experience Requirement (Minimum 1 Year relevant Work Experience)
1	Project Supervisors	FTA - 3	Sub-Assembly Production - Wave Soldering	1	Diploma in Electrical, Electronics Engineering	Experience in Operation and Maintenance of Wave-soldering Machine along with following: 1)Exposure to THT assembly, soldering techniques, and PCB handling. 2)Knowledge of soldering defects and thermal profiling. 3)Basic troubleshooting skills for wave soldering machine. 4)Familiarity with quality acceptance standards for soldering quality.
2		FTA - 4	CNC Programming / Operation	2	Diploma in Mechanical Engineering	1) Experience of Programming / Operation of CNC machines or 2) Work experience in Sheet metal shop involving sheet metal operations 3) Familiarity of CNC Turret punching machine & CNC Bending machine is desirable.
3		FTA - 5	External Services	2	Diploma in Electrical, Electronics, Instrumentation, Computer Science Engineering	Experience in any of the following areas: 1) Erection / commissioning / Testing of Distributed controls system - DCS, PLCs, Field instrumentation. 2) Erection / commissioning / Testing of Electrical systems viz. Generator controls, Excitation systems/DAVR for Sync. Generator & Motors, Thyristor power converters, Substation & Switchyard controls - SAS, Electrical Metering System, Electrical Interface System.

REMUNERATION:

POST	COMPENSATION	MEDICAL BENEFITS
Project Supervisor	1 st Year: Rs. 45,000/- per month 2 nd Year: Rs. 48,000/- per month	Reimbursement of premium for Mediclaim Policy of Rs. 5 lakhs for self and family (self, spouse and dependent children)

SELECTION PROCESS:

If the number of eligible applicants for a post is in the ratio of up to 1:10 to the number of vacancies, Personal Interviews shall be conducted for all the eligible candidates. However, if the number of eligible applicants for a post is in excess of the ratio of 1:10 to the number of vacancies, the number of candidates will be restricted for Personal Interview on the basis of aggregate marks obtained in Qualifying examination [Diploma].

GENERAL INSTRUCTIONS/CONDITIONS:

1. The Appointment Is Purely On Fixed Tenure Basis and It Is Not Against Any Permanent Vacancy. This placement will not entitle any candidate to claim for regular/permanent employment in BHEL in future.
2. Candidates should carefully fill up the Category (General/ST) in the online application form and the required documentary proof should be submitted at the time of interview, if called for. No change of category will be allowed at the later stage of selection process.
3. Candidates should possess the required Job Specification as on **01.08.2025**.
4. Candidates not having relevant post qualification experience in areas mentioned under “Details of Experience Requirements” need not apply. (Note: Post qualification experience should be exclusive of Trainee/Apprenticeships period, if any.)
5. A non-refundable processing fee of Rs. 236/- is payable by the General candidates. However, ST candidates and Persons with Disability are exempted from paying the processing fee.
6. The posts as indicated in the Vacancy details are suitable for Persons with following benchmark Disabilities only viz. Locomotor Disability/ Leprosy Cured/ Dwarfism/ Acid Attack Victim/ Blindness (Single Eye)/ Deaf/ Hard of Hearing/ Speech & Language Disability. However, such eligible candidates will be considered for selection by general standard of merit.
7. Candidates belonging to ST/Persons with Disability #/Ex-servicemen category should submit self-attested copy of the certificate issued by the Competent Authority to that effect. The Persons with Disability candidates are required to furnish self-attested copy of duly stamped Medical Certificate in relation to their disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicapped. Note: If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of interview, if called for.
8. Candidates should ensure that they fulfil the eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfil the eligibility criteria, his/her candidature/services are liable for rejection/ termination without notice.
9. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of interview, if called for.
10. Candidates employed in Govt./Semi-Govt./Public Sector Undertakings/Autonomous bodies are required to produce "No Objection Certificate" at the time of Interview and produce relieving order from their organization in the event of selection.
11. Short listed candidates will be individually informed through e-mail (E-Mail Id as provided in the application form) about the Personal Interview.
12. Candidates called for Interview will be reimbursed second class return train fare by the shortest route from their starting station or mailing address whichever is nearer to the place of Interview subject to production / verification of train tickets.
13. BHEL reserves the right to cancel / restrict / enlarge the recruitment process, if the need so arises, without assigning any further notice or reason therefor.
14. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Bengaluru and the Courts/Tribunals/Forums (Jurisdiction Courts) at Bengaluru shall have sole and exclusive jurisdiction.
15. Applications which are incomplete in any detail, not legible or without all the required enclosures or received after the last date for receipt of applications will be rejected and no correspondence on this will be entertained.

16. Mere conformity to the job requirements will not entitle a candidate, for calling for Interview.
17. Indian Nationals only need to apply.
18. Canvassing in any form will be a disqualification.
19. Any important information including Corrigendum/Changes/Updates and information on selected candidates and general instructions during the course of recruitment process shall be made available either through the website or on the e-mail ID provided by the candidates. Therefore, candidates must provide a valid e-mail id and keep it active for at least one year, simultaneously tracking the website for updates.
20. No correspondence will be entertained from candidates not invited / selected for interview.
21. For any queries regarding this recruitment please send email to recruit.edn@bhel.in

HOW TO APPLY:

1. The submission of application will be online only through our recruitment site:
<https://edn.bhel.com> or <https://careers.bhel.in>.
2. The candidates are required to fill the online application and the particulars of the fee, if applicable. A non-refundable fee of Rs.236/- is to be paid online through **SBI Collect** [Link provided in the website]. The receipt/journal no. given by the bank on payment of fee needs to be entered in the online Application Form and print-out of the receipt wherever applicable needs to be sent along with the application form. **Any other mode of payment i.e Demand Draft, Money Order, Postal Order, Cheque, etc. is NOT acceptable**
3. Our website <https://edn.bhel.com> will provide necessary details regarding how to apply, general instructions, last date of submission of applications, requisite Formats to be downloaded, etc.
4. After successfully submitting the online application, the candidate is required to print the application format which will have the unique acknowledgement No. and send it along with fee receipt, wherever applicable to:
“AGM (HR), Bharat Heavy Electricals Limited, Electronics Division, P. B. No. 2606, Mysore Road, Bengaluru-560026”, so as to reach latest by 22.09.2025.
5. BHEL is not responsible for any postal loss/ postal delay in receipt of applications.
6. The envelope containing the application form should be super-scribed as “Application for Appointment as Supervisor on Fixed Tenure Basis- **[FTA Position Code]**”.
7. The necessary documents as listed below (self- attested photo copy as well as original for verification) are required only at the time of interview, if called for:
 - i. Class X (High School) certificate for Date of Birth.
 - ii. Candidates belonging to ST/Persons with Disability /Ex-servicemen category should enclose self-attested copy of the certificate issued by the Competent Authority to that effect.
 - iii. If claiming age relaxation as candidate from J & K, relevant certificate.
 - iv. Mark sheets of all semesters/consolidated mark sheet of Degree/Diploma qualification.
 - v. Additional qualification, if any.
 - vi. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage.
 - vii. Offer of Appointment / Joining Letter / Experience Certificate issued by the Employer along with First and Last Salary Slip (required as proof of period of service).

IMPORTANT DATES

- ❖ **Start of Online Application Submission: 29.08.2025 [10.00 AM onwards]**
- ❖ **Close of Online Application Submission: 19.09.2025**
- ❖ **Last date of receipt of hard copy of online submitted Applications: 22.09.2025**
- ❖ **Last Date of receipt of Hard copies of online submitted Applications from far flung areas* : 24.09.2025**

*For far Flung area: For candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti District, and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep or abroad