

## Job Description for Additional General Manager OR General Manager designated as “**Project Director**”

<b>JOB ID</b>	CO-PMG-01
<b>Position</b>	Additional General Manager (AGM)/ General Manager (GM) – Project Director
<b>Grade</b>	E7/E8
<b>Pay Scale</b>	Rs 120000 -280000
<b>Posting</b>	Head of Project at various Power Sector Sites across India
<b>Qualification:</b>	<b>Essential:</b> Full time Degree - BE/B.Tech/B.Sc Engg. from a recognized University. <b>Desirable:</b> ME/ M Tech or MBA/ Project Management or PG Degree/Diploma in Management.
<b>Upper Age</b>	As on 1 <sup>st</sup> January, 2025 (56 Years)
<b>Minimum Experience:</b>	<b>Minimum of 23 Years for AGM position or Minimum of 27 Years for GM position</b> of Post – Qualification Experience in the relevant field including a minimum of 5 years of Experience in CPSU Pay Scale (IDA): Rs. 100000 – 260000 (2017 Pay Scale) or Rs. 43200 - 66000 (2007 Pay Scale) OR including a minimum of 3 years’ experience in Central Govt. Pay Scale (CDA): Rs 123100 -214100 (2016 Pay Scale) or PB-4 + GP Rs.8700 (2006 Pay Scale)  The candidates with experience in Private Sector should have a minimum CTC of Rs 50 Lakhs/ Annum for applying to this position.  The above experience is relaxable up to equivalent no. of years for duration of full time PG Degree/Diploma, subject to a maximum of 2 years.
<b>Experience Requirements:</b>	a) The prospective candidate should have 23 years (for AGM)/27 years (for GM) of post-qualification experience in execution & Project Management of Thermal / Gas / Combined Cycle / Nuclear Power plants or Large Scale Industrial /Infrastructure Projects like Airports, Sea Ports, Oil and gas Installations, Dams, Railways/Road tunnelling, Bridges, Petro Chemical complexes, Underground storage systems etc. with technical knowledge and expertise in areas of execution of RCC & Steel Construction, Project Management, Erection, Commissioning, Technical Services and Trouble shooting. b) At least 5 years’ experience should be as a senior member of the site execution team of any industrial / infrastructure works described in (a) above of construction value of at least 500 Cr. c) Prospective candidate should possess leadership qualities and in-depth of knowledge about execution in large EPC projects with insatiable quest for excellence and passion for continuous professional growth.
<b>Job Description:</b>	The individual shall be responsible for power sector business including execution of large projects for end to end solution. Key responsibilities shall include: <ul style="list-style-type: none"> <li>• Execution planning and resource identification for efficient and effective execution of ongoing projects including close co-ordination with BHEL manufacturing units for timely supply of equipment, monitoring of project schedule, close coordination with customer for planning and management of erection &amp; commissioning activities, timely input to top management about the progress of the projects &amp; suggest methodology for timely execution of the projects.</li> <li>• Vendor Management including Vendor Payments, Customer Billing &amp; Cash collection, MRCs for supplies.</li> <li>• Institutionalizing a systemic project execution approach with focus on timely and satisfactory project completion.</li> <li>• Timely &amp; complete lodging of claims as well as analysis of trade receivables and contract assets to strategize activities and maximize realization of dues.</li> </ul>
<b>Desirable Skills:</b>	<ul style="list-style-type: none"> <li>• Should have experience in managing conflicting priorities and cross functional teams to successfully implement complex projects.</li> <li>• Experience of handling Large Turnkey Projects.</li> </ul>